

Anglican Parish of the Rideau

Holy Trinity Lombardy

We are a Christian community gathered in the power of the Holy Spirit to worship God, encourage others, and to grow in faith, that we might tell others about Jesus, and serve them in God's name.

2023 Vestry Report Circular

Annual Vestry Meeting – Sunday March 3rd, 2024
Circular Version 1 dated February 24th, 2024



Part of Leeds Anglican Ministries

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AVM AGENDA

Item	Particulars	Sponsor
1.0	Call to Order	Clergy
2.0	Opening Prayer	Clergy
3.0	Appointment of Vestry Clerk	Wardens
4.0	Approval of Agenda	Clergy
5.0	Minutes of Previous Vestry Meeting	Vestry Clerk
6.0	Business arising from the Minutes	All
	The Business of 2023	
7.0	Reports and Returns	Various
7.1	Parish, Regional Financial Reports	Wardens/Treas.
8.0	General Discussion/ Other Business	Various
9.0	Dissolving of 2022 Parish Advisory Council (PAC)	Clergy
	The Business of 2024	
10.0	Elections and Appointments	Clergy/Wardens
11.0	Budget Presentation	Wardens/Treas.
12.0	Notice(s) of Motion – signing authorities	All
13.0	General Discussion/Other Business/Notices of Motion	All
14.0	Re-establishment of PAC	Clergy
15.0	Motion for Adjournment	
16.0	Commissioning / Worship / The Grace	Clergy



6. Trish declared Parish Advisory Council for 2022 is dissolved.

New Business March 05, 2023

1. Elections and appointments:

- a. Trish Miller appointed Rich Bradley as Rector's warden.
- b. Nomination for people's warden: Irene Moodie nominated Bill MacLean. Seconded by Ann Bradley. Acclaimed as people's warden.
- c. Nomination for deputy warden: Irene Moodie nominated by Elaine Mabo. Seconded by Ann Bradley. Irene acclaimed as deputy warden.
- d. Lay members to Synod: Each vestry is entitled to elect 2 members of Synod.
Nominated: Bill MacLean, Caleb Robson. Moved by Rich Bradley, seconded by Elaine Mabo
Acclaimed.
Substitute lay members to Synod nominated: Rich Bradley. Moved by Bill MacLean, seconded by Irene Moodie. Acclaimed.
- e. Ann Bradley is appointed treasurer and envelope secretary by the Wardens. Question was asked of those present for concerns of conflict of interest. No concerns of conflict of interest between Ann Bradley as treasurer and Rich Bradley as Warden were expressed.
- f. Banking Signing Officers no change: Ann Bradley, Irene Moodie, Bill MacLean.
- g. Authorized to issue receipts (no change): Ann Bradley, Lorraine Smith (Lombardy & Portland Cemeteries), Matthew Visser (Newboyne Cemetery).
- h. The Financial reviewer is Ashley Liznick as appointed by the wardens.
- i. Screening in Faith coordinator is Lorraine Smith as appointed.
- j. Sidespersons are: Lorraine Smith, Elaine Mabo, Vic Miller as appointed.
- k. PWRDF representative: vacant
- k. Worship team /altar guild coordinator is Elaine Mabo. Holmes Drummond is the musician, as appointed by the wardens.
- l. Additional PAC members: Vic Miller. Moved by Rich Bradley. Seconded Irene Moodie. Carried.
- m. Property chair is Wayne Moodie. Moved by Rich Bradley. Seconded by Ann Bradley. Carried.
- n. Cemetery Boards:
 - i) Holy Trinity Lombardy: the wardens, Lorraine Smith as the manager/ treasurer as a member as cemetery board members. Moved by Ann Bradley, seconded by Elaine Mabo. Carried.
 - ii) Emmanuel Cemetery: the wardens, Lorraine Smith as treasurer/manager; as cemetery board members. Moved by Ann Bradley, seconded by Elaine Mabo. Carried.
 - iii) Newboyne Cemetery: wardens, Robyn Stacey (chair), Matthew Visser (treasurer), Jason Wills, Mary McKinnon, Robert Clegg, as cemetery board members. Moved by Ann Bradley, seconded by Bill MacLean. Carried.
- o. Leeds Anglican Ministries:
Treasurer - Mary Haigh
Financial Reviewer - Blair McDonald

Banking signing officers - Mary Haigh, Rich Bradley, Donna Ferguson
Moved to accept by Elaine Mabo, seconded by Irene Moodie. Carried.
p. LAM shepherds: the wardens, clergy, Ann Bradley and Irene Moodie. Irene, Ann as additional members.
Moved by Rich Bradley, seconded by Alice Black. Carried.

2. Budget: (pg 24 of circular)

a. Ann speaking to the budget:

- Reduction in envelope givings to reflect the trend.
- More money will likely need to be withdrawn from investments.
- Diocese amount has not changed.
- Property includes hydro, snow plowing.
- Insurance is to increase.

Nancy thanked the volunteers for cleaning the church.

b. **Adoption of the LAM budget** (pg 23): moved by Ann Bradley, seconded by Elaine Mabo. Carried.

c. **Adoption of the Budget:** moved by Ann Bradley, seconded by Wayne Moodie. Carried.

3. General Discussion and Other Business

- Trish: having adopted the budget asked for the **adoption of the draft ministry plan:**
Moved by Rich Bradley, seconded by Ann Bradley. Carried.
- Anglican Communion Forest – Bishop invited every Parish to plant 160 trees, Trish invited our thoughts, discussion. We check with Scouts to see if they are tree planting, or the township. Holy Trinity could sponsor 160 trees – to be discussed at PAC.
- Trish declared Parish Advisory Council is re-established.
- PAC consists of clergy, wardens, deputy warden, treasurer, lay delegates to Synod and alternates, cemetery board chairs, altar guild co-ordinator and members at large.

Next PAC meeting is March 29, 2023 at 3:30 pm.

Motion to adjourn by Ann Bradley. 1:35 pm.



Wardens' Report for 2023

This past year the Holy Trinity family adjusted, throughout the year, to changing protocols as Covid 19 changed. Much of how we worship is familiar now, with a few changes that have remained. We were blessed with good weather this Christmas Eve and were able to celebrate in a full church. There was regular worship and wonderful fellowship through the year. Along with regular coffee hours after the services, there was a spaghetti dinner in June and a Leeds Anglican Ministries Agape fundraiser dinner at Furnace Falls Farm in the Fall, both enjoyed by many parishioners and guests.

Undie Sunday was a huge success again this year with a number of bags of warm clothes collected and delivered to those in need. Also, regular donations of food and money were made throughout the year to the Portland and Smiths Falls food banks.

It was also a year of bishops as the Diocese of Ontario said goodbye to Bishop Michael as he retired and welcomed Bishop William. We also had Bishop Franco da Silva as a guest at one of our services at Holy Trinity.

Nancy and Trish continue to provide so much, including spiritual leadership and pastoral care. We are grateful for their tireless dedication to our congregation in another challenging year. Many of us are unaware of the number of pastoral visits made by Trish and Nancy to members of the congregation who are unable to join us on Sundays.

The heating in the church has been worked on and Wayne Moodie and assistant climbed inside the bell tower to block holes and stop whatever was making holes. Wayne continues to provide behind-the-scenes maintenance and TLC at the church for which we are grateful.

Our congregational giving continues to be remarkable and, along with a supplementary draw on our investment reserves, allowed us to end the year in reasonable financial shape. Ann, our treasurer continues to do a fantastic job keeping on top of all the moving parts of church finances.

We have continued to experience challenges of Covid, though diminishing, and challenges of weather and of smaller numbers. We have experienced the loss of members of our Holy Trinity family, and we have also experienced the joy of worshipping and working together, and sharing in fellowship; and we continue to look forward in hope.

As a community, as a team, many hands work, each with their unique contributions to cemetery and property maintenance, to services, gatherings and events, and to charitable collections. Without this work, we could not continue. We thank you for all that you do. It is a joy and a privilege to be part of such a community,

Your Wardens

Bill MacLean

Rich Bradley

Isaiah 60:22 (NIV) 'The least of you will become a thousand, the smallest a mighty nation.'

(God loves to take a little and make something great out of it. The little we may have can be greatly multiplied when placed in His hands.)



**INCUMBENT'S ANNUAL REPORT TO VESTRY FOR 2023:
Anglican Parish of the Rideau, for March 3rd, 2024 meeting**

"For everything there is a season and a time for every matter under heaven." - Ecclesiastes 3:1
I'm really not sure where to start in reflecting on the year that was 2023. While COVID-19 seemed to be less of a burden with no shutdowns or imposed restrictions, the cumulative weight of our changed world was influencing our capacity to resume pre-pandemic activities with the same energy and expectation. I think we got older a lot faster than anticipated – at least I noticed more grey hair! And with growing older, we said good-bye to some of our dearest loved ones as they were received into Christ's mercy and "into the glorious company of the saints in light" (BAS).

But we live in hope – not in spite of our grief – but because our grief is rooted in love and faith. Without love, there would be no grief. Without the faithful example of our loved ones, there would be no legacy of their gifts for us to honour. A most beautiful expression of honouring their legacy was how the Holy Trinity and the parishes of Leeds Anglican Ministries came together to support each other, our communities, and wider needs. We had an exceptional response to the Agape Brockville Refugee Support Gala, raising over \$10,250 for expected refugee families in 2024. And again, Holy Trinity Lombardy exceeded expectations in gathering warm winter clothing and needs for local homeless shelters.

While there may be a tendency to wring our hands and lament what is to become of the Anglican Church in our local communities and beyond, Jesus Christ shows us a path of hope, one where there is no expectation of staying the same but rather an opportunity to be transformed. We think we are afraid of change, but we have been changing every second since God knew us in our mothers' wombs. When we embrace change, we can boldly go forward where the Spirit leads, trusting that God will provide all we need for our journey.

In Ecclesiastes 3 it speaks of "a time to plant and a time to pluck up what is planted". It is never an either plant or pluck up, but always both/and. As we go forward into 2024, our financial forecast and parish statistics may pull us towards what we need to "pluck up" but we mustn't lose sight of how we are called to plant love, hope, peace and justice in our part of God's garden. Remember how you were first inspired to follow Jesus, to serve in faith; remember the saints who encouraged you, taught you and gave you the confidence to both succeed and make mistakes as you grew as a disciple of Jesus Christ. Then honour their legacy and inspire your neighbour and new generations to be the body of Christ bringing hope and healing into the world.

I wish to extend my sincerest appreciation to our Wardens Rich and Bill. Your steadfast faith and leadership are an inspiration. Thank you for all you sacrifice to proclaim the good news of God's kingdom in our Parish. Thank you to everyone who volunteers, leads, prays and offers their gifts for our ministries - you are living examples of our commitment to Jesus's new commandment that we love one another just as he has loved us. I am grateful to my spouse, the Rev. Canon Reg Gilbert, for being our honorary associate, bringing his many gifts to worship when called upon. And my deep appreciation to the Rev Canon Nancy MacLeod: for sharing your innumerable gifts, for your patience, and for your living example of "prayer without ceasing".

May God bless us all in this season of our lives.

Respectfully submitted in hope, The Rev. Trish Miller



PRIEST ASSOCIATE'S ANNUAL REPORT TO VESTRY FOR 2023:

Anglican Parish of the Rideau

March 3, 2024 meeting

I have called you by name, you are mine; I have gifted you and ask you now to shine.

I will not abandon you; all my promises are true.

You are gifted, called, and chosen; you are mine.

(from 'I Have Called You By Name' by Charles Damon, #24 in 'Sing a New Creation')

Thank you to each and every one of our parish members who hears that call and shares their gifts to make possible our ministry and mission. How wonderful that God is with us through it all, and what a privilege it is to offer our lives back to God in service!

My prayer life has been enriched this year by the devotional practice shared by The Sisterhood of St. John the Divine - Anglican Prayer Beads in the colours of a traditional Indigenous Medicine Wheel. We are invited to pray in reflection on the Seven Traditional Teachings common to many Indigenous cultures - Wisdom, Love, Respect, Courage, Honesty, Humility and Truth. I pray for these teachings or gifts to grow in my own life and in all the situations I feel called to pray about.

I'd like to reflect on our parish life in light of our call to live into these seven teachings, which share so much in common with familiar teachings of Christian faith.

Growing in **Wisdom** is something we can't just do alone. Listening to each other in our councils is vital. How can we make opportunities and share resources for more of our worship community, and for the wider community we serve, to engage in ways that lead to increase in Wisdom? What voices are missing in seeking more comprehensive understanding? What Wisdom do you have to share with us all?

Love, we are told in 1st Corinthians 13, is the greatest! We see this love demonstrated in the care and prayer we offer for those who are suffering, those who are in need, and those who are mourning amongst us, in our desire to reach out to serve those we don't even know, but whom God loves, and in our deep care for God's creation. How have you felt Love lived in our life together? Who is not being held in our circle of Love, and how might we better extend our circle of Love?

We spell the ways we honour each other as **Respect**. We are blessed to have a parish life that values respectful interactions with each other. How might we grow in demonstrating our Respect of those who differ in opinion, background, ability or any other way? How are we called to live with Respect for 'all our relations' in the vast goodness of God's creation?

Our calling requires enormous **Courage**. We have faced so many challenges, not least in pandemic time, and it seems inescapable that we are going to face many more. How can we support and encourage each other in making decisions that may be uncomfortable and when we can't yet imagine where those decisions will lead? How can we gently care for those who have lost Courage? How can we help to sustain our own Courage in the midst of an often troubling world?

It can be tempting to avoid difficult conversations and situations because of the discomfort they cause, but **Honesty** is vital to our common life. What are some of the concerns that we need to Honestly wrestle with now? How do we ensure that we are always graceful and kind as we share from our own perspective and listen to the perspective of others?

The word **Humility** reminds us of our connection to the earth, the 'humus', and the need to be grounded. Are we doing all we can to Humbly care for the earth? What does Humility look like in our life of prayer and in our life of service?

In John 14 Jesus tells us that he is the **Truth**. How do we deepen our relationship with our Lord so that we are not tempted by all the other things that claim that - be it politics, money, power . . . , so that we judge everything in the light of the Truth of our faith?

I feel so blessed to be able to share this calling to Christian faith and service in partnership with Rev. Trish and with all of you. May God, who richly gifts us, find delight in the ways we shine!

Respectfully submitted, Rev. Nancy MacLeod, Priest Associate



**THE ANGLICAN REGIONAL MINISTRY OF NORTH LEEDS (LEEDS ANGLICAN MINISTRIES)
REPORT TO ANNUAL VESTRY MEETINGS FOR 2023**

Stronger Together In Christ

Leeds Anglican Ministries was born out of the desire to explore new ways of living our Christian faith that went beyond the unsustainable model of one congregation or parish being served by one clergy person in effective isolation from the wider church. Although the long period of pandemic certainly thwarted our efforts to live into our motto of being Stronger Together in Christ, this past year has seen us working to recover and strengthen our relationships and the ministry they enable.

Our Diocesan Synod gave our LAM Members of Synod the opportunity, under the guidance of Bishop Susan Bell of the Diocese of Niagara, to explore how we can really plan for Mission. The discussions there were brought back first to our 'LAM Shepherds' team, the group who gather as representatives of our five congregations, as well as St. Paul's Anglican Community Centre. From that gathering we undertook to widen the conversation to include all our Parish Advisory Councils and all members of our congregations. This has been important and potentially life-giving work, and we encourage you to ensure that it not simply be dropped, but continues to inspire us in our planning.

A particular highlight of the year was the September Gala celebration at Furnace Falls Farms for the benefit of AGAPE Refugee Support. Thanks to the hands-on leadership of St. Luke's folks and support from all of LAM we raised over \$10,000 to help make a new life in Canada possible for a soon-to-arrive family.

As we move forward, it will continue to be important to share in worship and fellowship together to strengthen our relationships. Please be sure that you make time for these opportunities, and please share your insights with you congregation's 'Shepherds' so that our Regional Ministry may bear much good fruit for our Lord

Respectfully submitted, Rev. Trish Miller & Rev. Nancy MacLeod



Parish of the Rideau Register 2023

Entered into Rest

Michael Grange KINGSMILL 16 April 1936 – 20 August 2022
Erika Rita VOGEL 13 August 1955 – 09 May 2023
James Howard JEFFERYS 23 May 1935 – 05 August 2023
Thomas RAYMOND 04 August 1937 – 12 December 2023

** Gathered up in Christ to enjoy the fullness of God's promises*



Parish Statistics

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Average Parish		16.8 ^A	14.4	12.3	13.8
Sunday Attendance	22.6	11.8 ^B			
^A : Jan - Mar (pre pandemic); ^B : Sept - Nov (during pandemic)					
Total Active Households on Parish List	31	31	26	23	24
Total Souls on Parish List	46	46	43	36	35



Holy Trinity, Lombardy Cemetery Report, 2023

Holy Trinity Cemetery, Lombardy 2023	DEBIT	CREDIT	BALANCE
Balance forward from 2022			\$9,156.55
Income:			
Donations			
Cemetery Sunday- donations. Aug.		\$1,355.00	
Interest (diocesan CIF)			
Mar 31/23		\$68.65	
June 30/23		\$69.41	
sep 30/23		\$70.83	
Dec 31/22		\$70.31	
Township grant		\$400.00	
Plot sales: 1		\$1,200.00	
Mark out fees-\$50 each		\$100.00	
Expenses:			
Bank Fees - CHQ ORDERS -Aug23	\$41.81		
Bank Fees - \$3.75 month	\$45.00		
Mileage			
Grass cutting-May	\$339.00		
June	\$452.00		
July	\$456.00		
Aug	\$565.00		
Sep	\$339.00		
Oct-final	\$113.00		
Grass cutting-SEASON TOTAL			
Planter Box plants	\$48.29		
Diocese-40% of Perpetual care plot sale \$1200.00	\$480.00		
Cemetery service refreshments	\$20.00		
Marker fee - Kinkaid+Loney-to Diocese	\$200.00	\$200.00	
Postage	\$50.00		
Contact sign	\$33.90		
Plot preparation for urn burials-	\$0.00		
Open/close prepaid-		\$750.00	
Plot preparation for casket burials:	\$0.00		
Marker account- at Diocese 951.84 #58221			
Care and Maintenance 14034.96.#5822			
Cemetery Sunday -Sunday August 20/23 2pm			
Debit and Credit Totals / Differential	\$3,183.00	\$4,284.20	\$1,101.20
			\$10,257.75

Submitted by Lorraine Smith



Emmanuel Cemetery, Portland Financial Statement for 2023

Emmanuel Cemetery - Portland 2023	DEBIT	CREDIT	BALANCE
Balance forward from 2022			\$11,946.94
Income:			
DONATION		\$0.00	
Donations		\$500.00	
Donations re: Cemetery service		\$1,210.00	
Diocesan Interest CIF- Mar 31/23		\$127.66	
Jun 30/23		\$129.09	
Sept 30/23		\$130.51	
Re: Dec 31/22		\$130.37	
Township Grant- May 19/23		\$400.00	
Interest (bank)		\$1.24	
Bank Fees monthly- \$2.25 month	\$22.50		
Plot Sales			
Open/close -		\$750.00	
:			
Marker fees			
Expenses:			
GRASS cutting :			
May	\$310.00		
June	\$90.00		
July	\$270.00		
August	\$180.00		
Sept	\$180.00		
Oct final	\$0.00		
Grass cutting SEASON TOTAL:			
Hedge trimming	\$282.50		
Mileage 76.80+64.32	\$141.12		
Planter- artificial flowers	\$18.36		
Contact sign-new	\$33.90		
Marker Fees to Diocese -			
Postage	\$50.00		
Chq fees	\$18.50		
Plot preparation-	\$125.00		
Markers-held at Diocese \$1,106.37 #5816			
Care and maintenance \$ 15,841.00 #5810			
Cemetery Sunday Aug 27/23 2pm			
Debit and Credit Totals / Differential	\$1,721.88	\$3,378.87	\$1,656.99
			\$13,603.93

Submitted by Lorraine Smith



Emmanuel Cemetery Diocesan Consolidated Investment Fund per 2017 Report

Fund 5810 Cemetery ****	\$ 15841
Fund 5811 C&M Lyons	100
Fund 5812 C Polk	436
Fund 5814 G Hull Memorial	50
Fund 5815 M Howard	250
Fund 58111 Byington Estate	3000
Fund 5813 Lyons-Polk Cemetery *****	1113

**** *Fund may be Care & Maintenance CTF*

***** *Fund may be for Polk Cemetery, not Emmanuel Cemeteries*

/N MacLeod



2023 Financial Statement St. Peter's Newboyne Cemetery

Income:

Bank Interest	\$0.24
SYNOD P.C. Interest (4 Deposits)	\$412.07
SYNOD Investment Interest (4 Deposits)	\$2,449.99
1 Monument (Perpetual Care)	\$200.00
Total Income	\$3,062.30

Expenses:

Lawn Mowing (Cemetery + Hall) (\$165/cut)	\$1,605.00
SYNOD Perpetual Care Fund	\$200.00
Jason Wills (Chemicals for Gravestones)	\$400.82
Cemetery Maintenance + Records	\$500.00
Bank Paper Statement Fee (12 months)	\$27.00
Total Expenses	\$2,732.82

Excess Income over Expenses **\$329.48**

BANK RECONCILIATION @ January 1, 2024

Bank Balance (Jan 1, 2023)	\$1,499.73
SYNOD Investments	\$49,000.00
SYNOD Perpetual Care	\$21,424.00
Invesco	\$7,523.07
Bank of Montreal	\$20,978.72
Royal Bank	\$49,045.58

Total Balance **\$149,471.10**

Add excess income \$329.48

Add increased Perpetual Care \$200.00

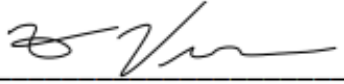
Subtract decreased value of mutual funds \$9,641.35

Balance on December 31, 2023 **\$159,641.93**

Consisting of:

Bank Balance (Dec 31st, 2023)	\$1,829.21
SYNOD Investments (5%)	\$49,000.00
SYNOD Perpetual Care (~2%)	\$21,624.00
Invesco (+36%)	\$10,266.52
Bank of Montreal (+9.0%)	\$22,873.40
Royal Bank (+10%)	\$54,048.80

Total Balance **\$159,641.93**

Respectively submitted by Matthew Visser 



Annual Givings	PARISH IDENTIFIED		REGULAR GIVINGS			
	2018	2019	2020	2021	2022	2023
\$0 to \$500	3	10	4	6	14	8
\$501 to \$1000	10	8	7	8	6	5
\$1001 to \$1500	8	8	9	6	4	5
\$1501 to \$2000	3	3	1	1	0	0
\$2001 to \$3000	2	2	1	2	3	3
\$3000 to \$3500	1	1	1	0	1	1
\$3501 to \$6000	3	2	3	3	2	2
TOTAL RECEIPTED	30	34	26	26	30	24
DONORS						

Total Envelope and Preauthorized Givings were \$49,358 for 2018; \$45,458 for 2019; \$39,732 for 2020; \$36,793 for 2021; \$32,453 for 2022; \$31,085 for 2023



PARISH FINANCIAL STATEMENTS

PARISH OF THE RIDEAU

FINANCIAL STATEMENT ENDING DECEMBER 31,2023

RECEIPTABLE OFFERINGS	\$ 31,085.00
INTEREST	\$ 7,146.44
TRANSFER FROM INVESTMENTS	\$ 25,000.00
HALL RENTAL	\$ 50.00
FLOWER DONATIONS	\$ 40.00
MISCELLANEOUS	\$ 1,230.85
TOTAL INCOME	\$ 64,552.29

CMM	\$ 11,544.00
LAM	\$ 43,160.00
PROPERTY	\$ 9,354.41
OTHER EXPENSES	\$ 5,705.27
DONATIONS FROM PARISHONERS	\$ 1,180.00
TOTAL EXPENSES	\$ 70,943.68

DIFFERENCE -6,391.39

DONATIONS FROM PARISHONERS INCLUDES DONATIONS RECEIVED FOR PWRDF, PORTLAND FOOD BANK, SMITHS FALLS FOOD BANK AND THEN PAID OUT. CREDITS ARE INCLUDED IN RECEIPTABLE OFFERINGS.

BANK BALANCE AS OF DECEMBER 31, 2023 IS \$17,750.90

BALANCE SHEET

BALANCE SHEET AS OF DECEMBER 31, 2023

INVESTMENTS HELD AT DIOCESE OF ONTARIO	
ENDOWMENT #5464	\$ 500.00
J.B. & M. JOYNT #5465	\$ 600.00
ANTHONY J. LYONS #5466	\$ 5,000.00
MAUDE LYONS #5467	\$ 3,000.00
JOYNT #5471	\$ 500.00
EMMANUEL CONSOLIDATED INVESTMENT FUND #54711	\$ 2,000.00
EMMANUEL GENERAL INVESTMENT FUND #54712	\$ 4,500.00
HOLY TRINITY GENERAL INVESTMENT FUND #54712	\$ 4,500.00
HARRIET BOLTON #5472	\$ 300.00
Martha Singleton #5473	\$ 500.00
RECTORY SALE (PORTLAND SHARE ½ PARISH) #5469C	\$ 34,775.00
RECTORY SALE (LOMBARDY SHARE ½ PARISH) #5469D	\$ 79,491.00
INVESTMENTS #54752	\$ 44,000.00
SAM ROGERS BEQUEST #54751	\$ 23,451.00
RESERVE FUND	\$ 24,228.00
PROFESSIONAL INVESTMENT (NOT A DIOCESE) NEW	\$ 9,782.96
TOTAL INVESTMENTS	\$237,127.96
LESS FUNDS TRANSFERRED TO GENERAL ACCOUNT	
(2019)	\$ 10,000.00
(2020)	\$ 10,000.00
(2022)	\$ 25,000.00
(2023)	\$ 25,000.00
TOTAL INVESTMENTS	\$ 167,127.96

***AT PRESENT WE HAVE A DISCREPANCY WITH THE DIOCESE AS TO THE TOTAL AMOUNT OF OUR INVESTMENTS. I AM IN TOUCH WITH THE DIOCESE AND IT IS BEING LOOKED AT.**

Leeds Anglican Ministries Financial Report 2023

2023 Income & Expense Statement

January 1-December 31, 2023
prepared on January 5, 2024

	2023				
	TOTAL			by Point	
	Budget 2023	Actual 2023	Variance - Actual vs. Budget	Budget	Actual
INCOME					
Miscellaneous Receipts			\$0.00	\$0.00	\$0.00
Receipts from Parishes					
Parish of Kitley	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Athens	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Oak Leaf	\$42,960.00	\$43,160.00	\$200.00		
Parish of Leeds Rear	\$42,960.00	\$43,160.00	\$200.00		
Parish of the Rideau	\$42,960.00	\$43,160.00	\$200.00		
Total from Parishes	\$214,800.00	\$215,800.00	\$1,000.00	\$42,960.00	\$43,160.00
TOTAL INCOME	\$214,800.00	\$215,800.00	\$1,000.00	\$42,960.00	\$43,160.00
EXPENSES					
Bank Fees	\$285.00	\$285.27	(\$0.27)	\$57.00	\$57.05
Miscellaneous Expenses					
Music Copyright License	\$600.00	\$612.00	(\$12.00)	\$120.00	\$122.40
Miscellaneous	\$545.00	\$877.54	(\$332.54)	\$109.00	\$175.51
Total Miscellaneous	\$1,145.00	\$1,489.54	(\$344.54)	\$229.00	\$297.91
Outreach Expenses					\$0.00
Stipend & Housing					
Incumbent	\$99,200.00	\$99,320.31	(\$120.31)	\$19,840.00	\$19,864.06
Priest Associate	\$102,900.00	\$103,019.91	(\$119.91)	\$20,580.00	\$20,603.98
Total Stipend & Housing	\$202,100.00	\$202,340.22	(\$240.22)	\$40,420.00	\$40,468.04
Travel					
Incumbent	\$4,300.00	\$4,369.78	(\$69.78)		\$873.96
Priest Associate	\$4,300.00	\$6,031.07	(\$1,731.07)		\$1,206.21
Sunday Supply	\$0.00	\$265.35	(\$265.35)		\$53.07
Total Travel	\$8,600.00	\$10,666.20	(\$2,066.20)	\$1,720.00	\$2,133.24
Telephone & internet					
Incumbent	\$1,075.00	\$1,142.40	(\$67.40)		\$228.48
Priest Associate	\$1,150.00	\$1,074.60	\$75.40		\$214.92
Total Telephone & internet	\$2,225.00	\$2,217.00	\$8.00	\$445.00	\$443.40
TOTAL EXPENSES	\$214,355.00	\$216,998.23	(\$2,643.23)	\$42,871.00	\$43,399.65
TOTAL SURPLUS (DEFICIT)	\$445.00	(\$1,198.23)	(\$1,643.23)	\$89.00	(\$239.65)

BALANCE SHEET

January 1-December 31, 2023

prepared on January 5, 2024

ASSETS	By Point	
BMO Bank Account	\$282.54	\$56.51
Less Outstanding cheques		
	<u>\$0.00</u>	<u>\$0.00</u>
ACCOUNTS RECEIVABLE		
	<u>\$0.00</u>	<u>\$0.00</u>
TOTAL ASSETS	\$282.54	\$56.51
LIABILITIES		
	<u>\$0.00</u>	
TOTAL LIABILITIES	\$0.00	
NET WORTH	\$282.54	\$56.51

STATEMENT OF OPERATIONS

bank balance December 31, 2022	\$1,480.77	\$296.15
funds available December 31, 2022	<u>\$1,480.77</u>	<u>\$296.15</u>
Receipts	\$215,800.00	\$43,160.00
Expenses	\$216,998.23	\$43,399.65
Net Surplus (Deficit)	<u>(\$1,198.23)</u>	<u>(\$239.65)</u>
Ledger Bank Balance as at statement date	<u>\$282.54</u>	<u>\$56.51</u>
Available funds, as at statement date	\$282.54	\$56.51



**Leeds Anglican Ministries
Congregational Operating Financial & Investment Summaries 2023**

PARISH OF THE RIDEAU

From investments	\$ 25,000 (transfer)	CMM	\$ 11,544
Receiptable offering	31,085 (32,453 in '22)	LAM clergy costs etc	43,160
Interest	7,146	Property costs	9,354
Misc.	<u>1,321</u>	Ministry/Mission	5,620
TOTAL INCOME	\$ 64,552	Other exp	<u>1,265</u>
		TOTAL EXPENSES	\$ 70,943

OPERATING DEFICIT AFTER TRANSFERS \$(6,391)
Ministry/Mission includes \$1180 outreach

Assets

Operating Account	\$ 17,742
Diocesan CIF Funds	\$ 167,127 / parish; \$121,990 / Dio (est.: unreconciled)

PARISH OF LEEDS REAR

Receiptable offering	\$ 35,812 (34,294 in '22)	CMM	\$ 12,801
Thrift shop (net)	33,783	LAM clergy costs etc	43,160
Fundraising (net)	28,247	Property costs	6,713
Other income	<u>34,340</u>	Ministry/Mission	74,552
TOTAL INCOME	\$ 132,182	Other expenses	<u>4,118</u>
		TOTAL EXPENSES	\$ 141,344

OPERATING DEFICIT \$(9,163)
Ministry / Mission includes \$70,927 outreach
Other income includes \$5,000 Diocesan 'Reach' grant; \$7,760 United Way food security grant;
pastoral care donations (including \$14,889 Coalition of Angels)

Assets

Operating Account	\$ 19,280
Capital Account	\$ 1,421
Thrift Shop	\$ 3,610
Diocesan CIF Funds	\$ 89,743 (includes \$26,565 bequest)

PARISH OF LANSDOWNE REAR

Holy Trinity, Oak Leaf

Receiptable offering	\$ 30,639(30,410 in '22)	CMM	\$ 9,180
Interest	12,622	LAM clergy costs etc	43,160
From ACW	11,000 (transfer)	Property costs	6,895
Misc.	<u>1,836</u>	Ministry/Mission	1,205
TOTAL INCOME	\$ 56,097	Other expenses	<u>391</u>
		TOTAL EXPENSES	\$ 60,831

OPERATING DEFICIT AFTER TRANSFER \$(4,734)
Ministry/Mission includes \$1,005 outreach

Assets

Operating Account	\$ 1,595
Capital Account	\$ 6,956
ACW Account	\$ 13,594
ACW gift/flower fund	\$ 546
Diocesan CIF Funds	\$ 243,715

Christ Church, Athens

Receiptable Income \$ 101,301 (43,275 in '22)
Interest 8,181
TOTAL INCOME \$ 109,482

CMM \$ 6,552
LAM clergy costs etc 43,160
Property cost 24,632
Ministry/Mission 3,230
To CIF (transfer) 30,000
Other Expenses -(1,126)
TOTAL EXPENSES \$ 106,448

OPERATING SURPLUS AFTER TRANSFERS \$3,034

Receiptable income includes \$56,194 bequest, \$13,500 capital donation

Property cost includes \$13,341 capital expense

Ministry/Mission includes \$1,130 outreach

Assets

Operating Account \$ 13,012
ACW account \$ 7,926
Altar guild account \$ 1,860
Diocesan CIF fund \$ 177,921

Lansdowne Rear, Parish

Interest income \$ 1,875
Other Income 100
TOTAL INCOME \$ 1,975

Misc. expenses \$ 401
CMM \$ 0
Ministry/Mission \$ 1,559
TOTAL EXPENSES \$ 1,960

Ministry Mission includes \$1,559 outreach

Assets

Account balance \$ 1,227
Diocesan CIF fund \$ 37,491

PARISH OF KITLEY

<i>From investments</i>	\$ 16,089 (transfer)	CMM	\$ 17,297
Receiptable offering	43,526 (44,434 in '22)	LAM clergy costs etc	43,160
Interest	6,501	Property costs	6,844
Other income	<u>6,733</u>	Ministry/Mission	4,710
TOTAL INCOME	\$ 72,849	Other expenses	<u>2,176</u>
		TOTAL EXPENSES	\$ 74,187

OPERATING DEFICIT AFTER TRANSFERS \$(1,338)

Ministry/Mission includes \$2,814 outreach donations

Assets

Operating Account	\$ 11,497
Diocesan CIF Fund	\$ 334,211 (estimate)

Information E & OE, compiled from congregational and parish financial statements

Note: CMM payments are all based on budget estimates pending Diocesan confirmation

version 2: February 9, 2024

Leeds Anglican Ministry

2024 Draft Budget

prepared December 11, 2023

	2024 DRAFT Budget
INCOME	
Miscellaneous Receipts	
Receipts from Parishes	
Parish of Kitley	\$45,360.00
Parish of Lansdowne Rear - Athens	\$45,360.00
Parish of Lansdowne Rear - Oak Leaf	\$45,360.00
Parish of Leeds Rear	\$45,360.00
Parish of the Rideau	\$45,360.00
Total from Parishes	\$226,800.00
TOTAL INCOME	\$226,800.00
EXPENSES	
Bank Fees	\$285.00
Miscellaneous Expenses	
Miscellaneous	\$545.00
Music Copyright License	\$620.00
Total Miscellaneous	\$1,165.00
Outreach Expenses	
Stipend & Housing	
Incumbent	\$104,200.00
Priest Associate	\$107,800.00
Total Stipend & Housing	\$212,000.00
Travel	
Incumbent	\$4,700.00
Priest Associate	\$6,500.00
Sunday Supply	
Total Travel	\$11,200.00
Telephone & internet	
Incumbent	\$1,075.00
Priest Associate	\$1,150.00
Total Telephone & internet	\$2,225.00
TOTAL EXPENSES	\$226,875.00
TOTAL SURPLUS (DEFICIT)	(\$75.00)

PARISH OF THE RIDEAU HOLY TRINITY ANGLICAN CHURCH, LOMBARDY

BUDGET 2024

	ACTUAL 2023	BUDGET 2024
INCOME		
RECEIPTABLE OFFERINGS	\$31,085.00	\$30,000.00
INTEREST	\$ 7,146.44	\$7,000.00
TRANSFER FROM INVESTMENTS	\$25,000.00	\$25,000.00
HALL RENTAL	\$50.00	\$50.00
FLOWER FUND	\$40.00	
MISCELLANEOUS	\$ 1,230.85	\$1,000.00
TOTAL INCOME	\$64,552.29	\$63,050.00
EXPENSES		
CMM	\$11,544.00	\$11,544.00
LAM	\$43,160.00	\$45,360.00
PROPERTY	\$9,354.41	\$6,700.00
OTHER EXPENSES	\$5,705.27	\$5,000.00
DONATIONS/ PARISHONERS	\$1,180.00	\$1,000.00
TOTAL EXPENSES	\$70,943.68	\$69,604.00
DIFFERENCE	\$6,391.39	\$6,554.00

NOTES

1. I BELIEVE THERE WILL BE A REDUCTION IN GIVINGS IN 2023.
2. OUR INTEREST WILL GO DOWN BECAUSE OUR INVESTMENTS ARE DECREASING AS WE USE THEM.
3. I AM UNSURE OF THE EXACT AMOUNT OF CMM BECAUSE THERE WAS A CHANGE ON DECEMBER'S PAYMENT AND I DO NOT KNOW WHAT THE CHANGE WAS FOR. I AM WAITING ON A REPLY FROM THE DIOCESE FOR THE AMOUNT AND IF IT WILL BE MONTHLY.
4. THE CHURCH CLEANING IS NOW BEING DONE BY PARISHONERS SO THERE IS NO COST.
5. OUR LAM COSTS HAVE INCREASED BY \$ 2,200 THIS YEAR.
6. WE ARE NO LONGER PAY FOR OUR SNOW REMOVAL.
7. OUR BANK BALANCE GOING INTO THE NEW YEAR IS \$17,750.90 SO I AM HOPING WE WILL NOT NEED TO TAKE MORE INVESTMENT FUNDS UNTIL THE FALL.
8. IN 2023 WE NEEDED SOME NEW HEATERS SO THE PROPERTY COSTS WERE HIGHER THAN THEY SHOULD BE THIS YEAR.

Parish of the Rideau 2024 Draft Ministry Plan

WORSHIP *I appeal to you therefore, brothers and sisters, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship.* (Rom 12:1)

We will

- Use BAS liturgy, projected when practical, as the main resource for Sunday in person worship
- Offer Sunday worship and seasonal and special occasion worship in person and online
- Offer annual Cemetery Memorial worship
- Encourage congregational input for worship planning and diverse lay leadership roles
- Provide pastoral and sacramental offices
- Promote LAM Regional and ecumenical gatherings and worship

DISCIPLESHIP *Grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen.* (2 Peter 3:18)

We will:

- Nurture and teach disciples
- Provide year-round opportunities for members to offer their time, talents and treasure
- Provide appropriate training and financial support to lay leaders for ministry and mission
- Equip individuals and families as evangelists (e.g. by offering resources for family Christian education)

MINISTRY *Jesus said "I am the vine, you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing."* (John 15:5)

We will:

- Encourage the strengthening and growth of Leeds Anglican Ministries
- Provide ordained ministry within Leeds Anglican Ministries based on a written covenant
- Serve others by reaching out and responding to local and wider needs

FELLOWSHIP *Be hospitable to one another without grumbling.* (1 Peter 4:9)

We will:

- Welcome newcomers and respond to their needs
- Nurture the development and continuation of fellowship groups online and in person
- Show appreciation to volunteers
- Explore other possibilities for community-building social activities within LAM and local communities

MISSION *Jesus said "Just as you sent me into the world, I am sending them into the world."
(John 17:18)*

We will:

- Maintain and expand our social media and public presence to make ourselves and LAM better known
- Contribute to other mission organizations locally and globally

RESOURCES *Jesus said "Give, and you will receive. Your gift will return to you in full—pressed down, shaken together to make room for more, running over, and poured into your lap."
(Luke 6:38a)*

We will:

- Provide the financial resources to implement the ministries indicated in the current plan
- Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
- Continue ongoing assessment of all parish facilities for safety, accessibility and maintenance requirements
- Work towards operating in a sustainable 'green' manner
- Continue the oversight of Emmanuel and St. Peter's cemeteries